Financial Statements Years Ended December 31, 2024 and 2023



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#### **Independent Auditor's Report**

Board of Directors Arthritis Foundation, Inc. Atlanta, GA

#### **Opinion**

We have audited the financial statements of Arthritis Foundation, Inc. (the "Foundation"), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Foundation as of December 31, 2024 and 2023, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.



#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

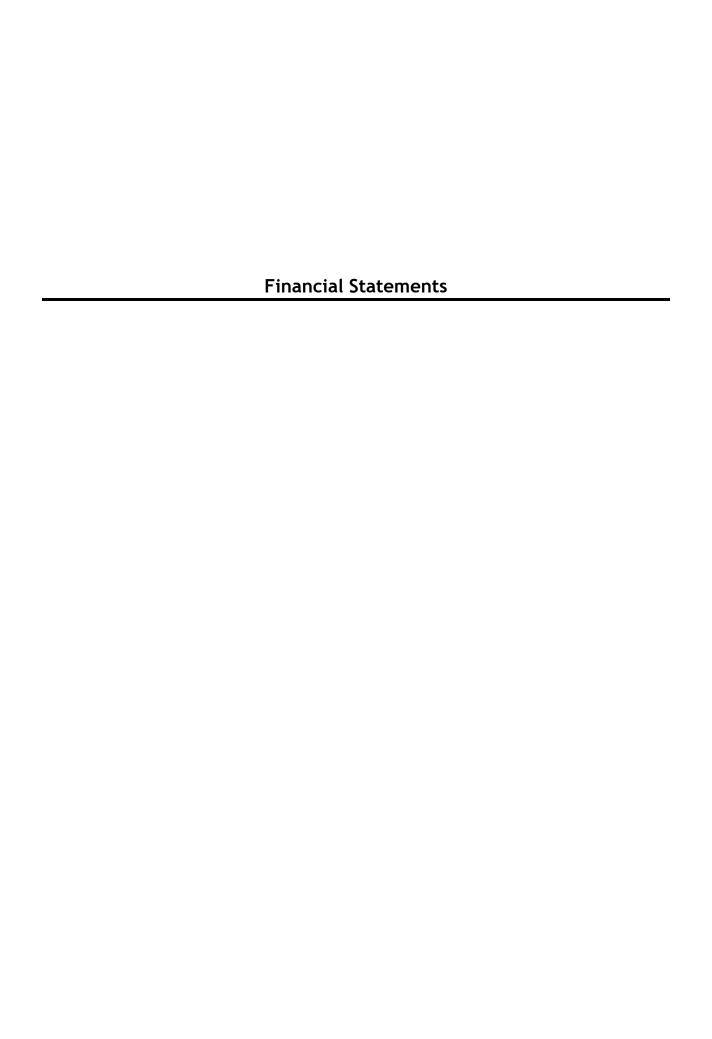
In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

350 USA, P.C.

July 21, 2025



## **Statements of Financial Position**

December 31,	2024	2023
Assets		
Cash and cash equivalents	\$ 16,936,056	\$ 8,118,626
Investments	128,313,120	129,917,156
Accounts receivable, net	108,782	148,587
Contributions receivable, net	21,385,145	19,187,141
Prepaid expenses and other assets	2,029,937	2,075,905
Split interest agreements	61,211,461	63,176,829
Property and equipment, net	2,103,028	2,316,771
Right-of-use assets, net	2,643,047	3,587,566
Total Assets	\$ 234,730,576	\$ 228,528,581
Liabilities  Accounts payable  Accrued expenses and other liabilities  Research awards and grants payable  Liabilities under split interest agreements	\$ 2,246,020 2,358,318 18,153,695 5,964,841	\$ 4,157,710 2,330,455 17,409,723 6,173,927
Operating lease liabilities	2,142,434	3,278,613
Total Liabilities	30,865,308	33,350,428
Net Assets		
Without donor restrictions	67,461,682	65,932,184
With donor restrictions	136,403,586	129,245,969
Total Net Assets	203,865,268	195,178,153
Total Liabilities and Net Assets	\$ 234,730,576	\$ 228,528,581

## **Statement of Activities**

		2024				
		Without	With	•	Total	Total
Years ended December 31,	D	onor Restrictions	Donor Restrictions		2024	2023
December Color and Dabits Connect						
Revenues, Gains and Public Support	·	9 141 047 .		\$	8,161,067 \$	0 702 005
Direct response marketing contributions	\$	8,161,067 \$		ş		8,782,995
Corporate contributions		169,498	6,451,876		6,621,374	5,724,373
Personal contributions		1,320,680	2,756,761		4,077,441	2,143,283
Foundations		411,857	1,587,350		1,999,207	2,274,909
Memorials Other gifts		101,862 82,843	9,215 151,268		111,077 234,111	115,029 280,414
Other girts		62,643	131,200		234,111	•
Total contributions		10,247,807	10,956,470		21,204,277	19,321,003
Special events - gross revenue		(8,949)	13,856,853		13,847,904	13,369,299
Less direct donor benefit costs		(38,141)	(3,713,007)		(3,751,148)	(3,695,415)
Bequests/planned giving		15,863,820	5,204,482		21,068,302	23,457,959
Total direct public support		26,064,537	26,304,798		52,369,335	52,452,846
Federated campaigns		335,527	28,466		363,993	334,772
United Way		54,664	2,476		57,140	79,534
Total indirect public support		390,191	30,942		421,133	414,306
Total public support		26,454,728	26,335,740		52,790,468	52,867,152
Government grants		217,220			217,220	5,579,365
Investment return for operations		4,313,811	6,784,621		11,098,432	6,856,568
Conferences, sales, other revenue, and gains, net		1,696,475	10,842		1,707,317	1,204,783
Total other revenue, gains and losses		6,227,506	6,795,463		13,022,969	13,640,716
Net assets released from restrictions		27,800,460	(27,800,460)		-	-
Total Revenues, Gains and Public Support		60,482,694	5,330,743		65,813,437	66,507,868
Expenses						
Research		15,974,406	_		15,974,406	15,965,118
Public health education		22,119,831			22,119,831	20,884,488
Professional education and training		1,219,550	_		1,219,550	1,090,772
Patient and community services		11,493,896	_		11,493,896	10,855,167
Fundraising		7,972,575			7,972,575	6,961,178
Management and general		6,444,316	-		6,444,316	6,057,476
Total Expenses		65,224,574			65,224,574	61,814,199
Change in net assets from operating activities		(4,741,880)	5,330,743		588,863	4,693,669
change in her assets from operating activities		(1,7.11,000)	5,255,115		555,555	1,075,007
Non-operating Income						
Net realized and unrealized gains on investments		6,304,244	3,985,074		10,289,318	12,949,764
Realized (loss) gain on the sale of property and equipment		(32,866)	-		(32,866)	3,191,547
Change in value of split interest agreements		-	(2,158,200)		(2,158,200)	7,000,692
Change in net assets from non-operating activities		6,271,378	1,826,874		8,098,252	23,142,003
Change in Net Assets		1,529,498	7,157,617		8,687,115	27,835,672
Net Assets, beginning of year	\$	65,932,184 \$	129,245,969	\$	195,178,153 \$	167,342,481
Net Assets, end of year	\$	67,461,682 \$	136,403,586	\$	203,865,268 \$	195,178,153

## **Statement of Activities**

		2023				
		Without	With	•	Total	Total
Years ended December 31,	D	onor Restrictions	Donor Restrictions		2023	 2022
Revenues, Gains and Public Support						
Direct response marketing contributions	\$	8,782,995 \$	-	\$	8,782,995	\$ 9,432,148
Corporate contributions		210,070	5,514,303		5,724,373	4,623,913
Personal contributions		923,459	1,219,824		2,143,283	2,395,521
Foundations		398,707	1,876,202		2,274,909	1,148,027
Memorials		83,854	31,175		115,029	77,947
Other gifts		114,006	166,408		280,414	 285,603
Total contributions		10,513,091	8,807,912		19,321,003	17,963,159
Special events - gross revenue		1,107	13,368,192		13,369,299	12,322,164
Less direct donor benefit costs		(60,534)	(3,634,881)		(3,695,415)	(3,256,382)
Bequests/planned giving		16,254,586	7,203,373		23,457,959	 23,065,875
Total direct public support		26,708,250	25,744,596		52,452,846	50,094,816
Federated campaigns		320,668	14,104		334,772	384,467
United Way		77,059	2,475		79,534	 69,269
Total indirect public support		397,727	16,579		414,306	453,736
Total public support		27,105,977	25,761,175		52,867,152	 50,548,552
Government grants		5,579,365	-		5,579,365	208,166
Investment return for operations		4,324,268	2,532,300		6,856,568	7,342,258
Conferences, sales, other revenue, gains and (losses), net		1,204,783	-		1,204,783	1,503,049
Total other revenue, gains and losses		11,108,416	2,532,300		13,640,716	 9,053,473
Net assets released from restrictions		28,420,257	(28,420,257)		-	-
Total Revenues, Gains and Public Support		66,634,650	(126,782)		66,507,868	 59,602,025
Expenses						
Research		15,965,118	-		15,965,118	13,741,417
Public health education		20,884,488	-		20,884,488	17,747,019
Professional education and training		1,090,772	-		1,090,772	802,480
Patient and community services		10,855,167	-		10,855,167	9,802,253
Fundraising		6,961,178	-		6,961,178	6,679,205
Management and general		6,057,476	-		6,057,476	 5,572,186
Total Expenses		61,814,199	-		61,814,199	54,344,560
Change in net assets from operating activities		4,820,451	(126,782)		4,693,669	5,257,465
Non-operating Income						
Net realized and unrealized gains (losses) on investments		7,722,254	5,227,510		12,949,764	(18,539,715)
Change in value of split interest agreements		-	7,000,692		7,000,692	(10,274,677)
Realized gain on the sale of property and equipment		1,441,547	1,750,000		3,191,547	78,643
Net change in pension liabilities		-	-		-	 (273,133)
Change in net assets from non-operating activities		9,163,801	13,978,202		23,142,003	 (29,008,882)
Change in Net Assets		13,984,252	13,851,420		27,835,672	(23,751,417)
Net Assets, beginning of year	\$	51,947,932 \$	115,394,549	\$	167,342,481	\$ 191,093,898
Net Assets, end of year	\$	65,932,184 \$	129,245,969	\$	195,178,153	\$ 167,342,481

# Statement of Functional Expenses

					Pro	gram Services					Su	pport	ing Service	s			
				Public	P	Professional	Patient and		Total			Man	agement		Total		
				Health		Education	Community		Program				and		Supporting		
Year ended December 31, 2024		Research		Education	a	and Training	Services		Services	F	undraising	Ge	eneral		Services		Total
Research awards and grants	s	11,967,078	¢	23,750	\$	76,250	_	S	12,067,078					\$		s	12,067,078
Salaries	ş	1,916,293	ş	8,506,690	ş	444,696	- 4,944,584	\$	15,812,263		2 422 520		- 3,008,227	•	6,630,747	ş	
		, ,		, ,		•	, ,	•	, ,		3,622,520	•	•	•	, ,		22,443,010
Payroll taxes		133,365		653,638		34,275	388,786	•	1,210,064		268,361		219,762	•	488,123		1,698,187
Employee benefits		342,807		2,033,335		120,676	1,341,208		3,838,026		851,095		757,277		1,608,372		5,446,398
Professional fees and contract services		603,388		2,360,926		228,591	1,095,461	\$	4,288,366		1,500,866	•	1,743,530	\$	3,244,396		7,532,762
Supplies		6,305		92,391		8,034	135,261	\$	241,991		35,217		28,038	\$	63,255		305,246
Printing, publications, and artwork		4,973		180,302		9,736	118,096	\$	313,107		40,327		22,991	\$	63,318		376,425
Membership/direct response marketing		140,733		5,310,266		102,259	294,554	\$	5,847,812		1,204,839		208,255	\$	1,413,094		7,260,906
Postage, shipping, and delivery		3,528		56,521		5,005	95,751	\$	160,805		21,339		18,636	\$	39,975		200,780
Telephone		11,700		64,049		8,223	44,537	\$	128,509		44,242		73,662	\$	117,904		246,413
Occupancy		113,449		233,820		1,736	312,882	\$	661,887		31,784		18,585	\$	50,369		712,256
Insurance		97,700		168,262		-	249,679	\$	515,641		16,283		10,856	\$	27,139		542,780
Staff and volunteer travel		46,086		340,218		30,413	303,574	\$	720,291		125,244		114,160	\$	239,404		959,695
Meetings and conferences		73,104		478,957		127,597	868,097	\$	1,547,755		57,660		87,535	\$	145,195		1,692,950
Equipment lease and maintenance		60,274		105,957		-	162,476	\$	328,707		10,031		6,667	\$	16,698		345,405
Membership dues and subscriptions		34,742		77,089		4,326	57,023	\$	173,180		25,835		15,602	\$	41,437		214,617
Advertising		17,124		724,988		15,000	61,798	\$	818,910		32,772		49,890	\$	82,662		901,572
Depreciation		208,535		359,144		-	532,924	\$	1,100,603		34,756		23,171	\$	57,927		1,158,530
Uncollectible receivables		60,374		86,755		-	128,733	\$	275,862		8,396		5,597	\$	13,993		289,855
Other		132,848		262,773		2,733	358,472	\$	756,826		41,008		31,875	\$	72,883		829,709
Total Expenses	\$	15,974,406	\$	22,119,831	\$	1,219,550	\$ 11,493,896	\$	50,807,683	\$	7,972,575	\$ (	5,444,316	\$	14,416,891	\$	65,224,574

## **Statement of Functional Expenses**

					Progran	n Services						:	Supp	orting Services	5			
			Pub	lic	Profe	essional		Patient and		Total			М	anagement		Total		
			Hea	lth	Edu	cation		Community		Program				and	S	upporting		
Year ended December 31, 2023		Research	Educa	tion	and 1	raining		Services		Services	Fu	ndraising		General		Services		Total
Research awards and grants	S	12,531,526	\$	105,658	S	_	\$	206,135	\$	12,843,319	Ś	_	\$	<u>-</u>	\$	<u>-</u>	S	12,843,319
Salaries	·	1,652,437	•	547,642	·	464,954	·	4,507,817	·	14,172,850	·	3,192,625	·	2,596,609	,	5,789,234	·	19,962,084
Payroll taxes		120,426		574,661		37,168		342,220		1,074,475		238,116		188,274		426,390		1,500,865
Employee benefits		251,814	1,0	554,086		102,651		1,109,794		3,118,345		651,393		562,728		1,214,121		4,332,466
Professional fees and contract services		495,801	2,	757,196		245,692		1,118,079		4,616,768		1,462,585		1,836,767		3,299,352		7,916,120
Supplies		5,608		60,935		5,014		115,582		187,139		26,073		27,514		53,587		240,726
Printing, publications, and artwork		8,083		136,001		6,226		132,744		283,054		72,900		20,779		93,679		376,733
Membership/direct response marketing		105,996	5,:	346,321		84,797		275,590		5,812,704		931,908		524,198		1,456,106		7,268,810
Postage, shipping, and delivery		3,365		42,100		2,172		52,992		100,629		19,747		11,340		31,087		131,716
Telephone		9,968		55,883		7,127		39,399		112,377		36,228		58,071		94,299		206,676
Occupancy		109,785	:	245,838		2,564		350,037		708,224		37,314		21,111		58,425		766,649
Insurance		103,477		178,210		-		264,441		546,128		17,246		11,497		28,743		574,871
Staff and volunteer travel		57,224	:	312,201		21,163		306,788		697,376		100,076		79,576		179,652		877,028
Meetings and conferences		89,210	:	351,920		100,926		906,091		1,448,147		41,970		23,104		65,074		1,513,221
Equipment lease and maintenance		66,062		113,862		95		176,224		356,243		11,402		8,361		19,763		376,006
Membership dues and subscriptions		17,902		85,235		3,000		61,622		167,759		23,613		11,963		35,576		203,335
Advertising		5,628	:	713,615		4,165		39,563		762,971		22,345		8,690		31,035		794,006
Depreciation		214,161	:	368,834		-		547,301		1,130,296		35,694		23,796		59,490		1,189,786
Uncollectible receivables		13,189		26,887		563		31,549		72,188		5,433		13,465		18,898		91,086
Other		103,456	:	207,403		2,495		271,199		584,553		34,510		29,633		64,143		648,696
Total Expenses	\$	15,965,118	\$ 20,8	384,488	\$	1,090,772	\$	10,855,167	\$	48,795,545	\$	6,961,178	\$	6,057,476	\$	13,018,654	\$	61,814,199

## **Statements of Cash Flows**

Change in net assets         \$ 8,667,115         \$ 27,835,672           Adjustments to reconcile change in net assets to net cash and cash equivalents provided by operating activities         1,158,530         1,189,787           Non-cash lease expense         (191,660)         (167,680)           Loss (gain) on sale of property and equipment         32,866         (31,91,547)           Net realized and unrealized sgains on investments         (10,289,318)         (12,494,744)           Net change in valuation of split interest agreements         2,158,200         7,000,692           Increase (decrease) in operating assets and liabilities         39,805         158,206           Contributions receivable         (2,198,004)         (6,587,814)           Prepald expenses and other assets         45,968         (494,688)           Split interest assets and liabilities         1,071,577         (12,515,169)           Accrued expenses and other liabilities         27,863         (222,177)           Accrued expenses and other liabilities         (27,863)         (222,177)           Paycheck Protection Program ("PPP") Loan forgiveness         624,776         (27,863)           Net cash (used in) provided by operating activities         (624,776)         1,785,272           Cash flows from investing activities         (977,653)         (1,300,316)	Years ended December 31,	 2024	2023
Adjustments to reconcile change in net assets to net cash and cash equivalents provided by operating activities  Depreciation 1,158,530 1,189,787 Non-cash lease expense (191,660) (167,080) (167,080) (167,080) (165,08	Cash flows from operating activities		
provided by operating activities         pepreciation         1,158,530         1,189,797           Non-cash lease expense         (191,660)         (167,080)         (167,080)         (167,080)         (167,080)         (167,080)         (167,080)         (167,080)         (159,1547)         (10,289,318)         (12,949,764)	Change in net assets	\$ 8,687,115 \$	27,835,672
Depreciation	Adjustments to reconcile change in net assets to net cash and cash equivalents		
Nor-cash lease expense         (191,660)         (167,080)           Loss (gain) on sale of property and equipment         32,866         (3,191,547)           Net realized and unrealized gains on investments         (10,289,318)         (12,949,764)           Net change in valuation of split interest agreements         2,158,200         7,000,692           Increase (decrease) in operating assets and liabilities         39,805         158,206           Contributions receivable         (2,198,004)         (6,587,814)           Prepaid expenses and other assets         45,968         (494,658)           Split interest assets and liabilities         1,071,577         (12,515,169)           Accounts payable         (1,911,690)         2,820,366           Accrued expenses and other liabilities         27,863         (222,177)           Paycheck Protection Program ("PPP") Loan forgiveness         2,820,366         (2,000,000)           Research awards and grants payable         (9,74,532)         (2,000,000)           Research awards and grants payable         (9,74,543)         (3,87,782)           Net cash (used in) provided by operating activities         (624,776)         1,785,272           Cash flows from investing activities         (977,653)         (1,300,316)           Net proceeds from sale of property and equipment         (9,	provided by operating activities		
Loss (gain) on sale of property and equipment         32,866         (3,191,547)           Net realized and unrealized gains on investments         (10,289,318)         (12,949,764)           Net change in valuation of split interest agreements         2,158,200         7,000,692           Increase (decrease) in operating assets and liabilities         39,805         158,206           Contributions receivable         (2,198,004)         (6,587,814)           Prepaid expenses and other assets         45,668         (494,658)           Split interest assets and liabilities         1,071,577         (12,515,169)           Accounts payable         (1,911,690)         2,820,366           Accrued expenses and other liabilities         27,863         (222,177)           Paycheck Protection Program ("PPP") Loan forgiveness         27,863         (222,177)           Research awards and grants payable         743,972         908,758           Net cash (used in) provided by operating activities         (624,776)         1,785,272           Cash flows from investing activities         (977,653)         (1,300,316)           Net proceeds from sale of property and equipment         (977,653)         (1,300,316)           Net cash provided by (used in) investing activities         10,915,701         (3,231,148)           Cash flows from financing activitie	Depreciation	1,158,530	1,189,787
Net realized and unrealized gains on investments         (10,289,318)         (12,949,764)           Net change in valuation of split interest agreements         2,158,200         7,000,692           Increase (decrease) in operating assets and liabilities         39,805         158,206           Accounts receivable         (2,198,004)         (6,587,814)           Prepaid expenses and other assets         45,968         (494,658)           Split interest assets and liabilities         1,071,577         (12,515,169)           Accounts payable         (1,911,690)         2,820,366           Accrued expenses and other liabilities         27,869         2,200,000           Research awards and grants payable         743,972         908,758           Net cash (used in) provided by operating activities         (624,776)         1,785,272           Cash flows from investing activities         (977,653)         (1,300,316)           Purchase of property and equipment         (977,653)         (1,300,316)           Net cash (used in) provided by operating activities         28,742,985         62,280,172           Purchase of property and equipment         (977,653)         (1,300,316)           Net cash provided by (used in) investing activities         10,915,701         (3,231,148)           Cash flows from financing activities         (1,4	Non-cash lease expense	(191,660)	(167,080)
Net change in valuation of split interest agreements         2,158,200         7,000,692           Increase (decrease) in operating assets and liabilities         39,805         158,206           Accounts receivable         (2,198,004)         (6,587,814)           Contributions receivable         (2,198,004)         (6,587,814)           Prepaid expenses and other assets         45,968         (494,658)           Split interest assets and liabilities         1,071,577         (12,515,169)           Accounts payable         (1,911,690)         2,820,366           Accrued expenses and other liabilities         27,863         (222,177)           Paycheck Protection Program ("PPP") Loan forgiveness         7         (2,000,000)           Research awards and grants payable         743,972         908,758           Net cash (used in) provided by operating activities         (624,776)         1,785,272           Cash flows from investing activities         (977,653)         (1,300,316)           Net proceeds from sale of property and equipment         977,653         (63,40,124)           Purchase of property and equipments         (977,653)         (68,40,611)           Net cash provided by (used in) investing activities         10,915,701         (3,231,48)           Cash flows from financing activities         (1,473,495)	Loss (gain) on sale of property and equipment	32,866	(3,191,547)
Increase (decrease) in operating assets and liabilities	Net realized and unrealized gains on investments	(10,289,318)	(12,949,764)
Accounts receivable         39,805         158,206           Contributions receivable         (2,198,004)         (6,587,814)           Prepaid expenses and other assets         45,968         (494,658)           Split interest assets and liabilities         1,071,577         (12,515,169)           Accounts payable         (1,911,690)         2,820,366           Accrued expenses and other liabilities         27,863         (222,177)           Paycheck Protection Program ("PPP") Loan forgiveness         7,2863         (222,000,000)           Research awards and grants payable         743,972         908,758           Net cash (used in) provided by operating activities         (624,776)         1,785,272           Cash flows from investing activities         (624,776)         1,785,272           Cash flows from investing activities         (677,653)         (1,300,316)           Net proceeds from sale of property and equipment         (977,653)         (1,300,316)           Net cash provided by (used in) investing activities         10,915,701         (3,231,148)           Cash flows from financing activities         10,915,701         (3,231,148)           Cash flows from financing activities         (1,473,495)         (1,074,906)           Net cash used in financing activities         (1,473,495)         (1,074,906)	Net change in valuation of split interest agreements	2,158,200	7,000,692
Contributions receivable         (2,198,004)         (6,587,814)           Prepaid expenses and other assets         45,968         (494,658)           Split interest assets and liabilities         1,071,577         (12,515,169)           Accounts payable         (1,911,690)         2,820,366           Accrued expenses and other liabilities         27,863         (22,177)           Paycheck Protection Program ("PPP") Loan forgiveness         -         (2,000,000)           Research awards and grants payable         743,972         908,758           Net cash (used in) provided by operating activities         (624,776)         1,785,272           Cash flows from investing activities         (977,653)         (1,300,316)           Net proceeds from sale of property and equipment         (977,653)         (1,300,316)           Net proceeds from sale of investments         (16,849,631)         (68,440,124)           Proceeds from sale of investments         28,742,985         62,280,172           Net cash provided by (used in) investing activities         10,915,701         (3,231,148)           Cash flows from financing activities         (1,473,495)         (1,074,906)           Net cash used in financing activities         (1,473,495)         (1,074,906)           Net increase (decrease) in cash and cash equivalents         8,817,430<	Increase (decrease) in operating assets and liabilities		
Prepaid expenses and other assets         45,968         (494,658)           Split interest assets and liabilities         1,071,577         (12,515,169)           Accounts payable         (1,911,690)         2,820,366           Accrued expenses and other liabilities         27,863         (222,177)           Paycheck Protection Program ("PPP") Loan forgiveness         7	Accounts receivable	39,805	158,206
Split interest assets and liabilities         1,071,577         (12,515,169)           Accounts payable         (1,911,690)         2,820,366           Accrued expenses and other liabilities         27,863         (222,177)           Paycheck Protection Program ("PPP") Loan forgiveness         -         (2,000,000)           Research awards and grants payable         743,972         908,758           Net cash (used in) provided by operating activities         (624,776)         1,785,272           Cash flows from investing activities         (977,653)         (1,300,316)           Net proceeds from sale of property and equipment         -         4,229,120           Purchase of investments         (16,849,631)         (68,440,124)           Proceeds from sale of investments         (16,849,631)         (68,440,124)           Proceeds from sale of investments         10,915,701         (3,231,148)           Cash flows from financing activities         10,915,701         (3,231,148)           Cash flows from financing activities         11,473,495         (1,074,906)           Net cash used in financing activities         (1,473,495)         (1,074,906)           Net increase (decrease) in cash and cash equivalents         8,817,430         (2,520,782)           Cash and cash equivalents, beginning of year         8,118,626	Contributions receivable	(2,198,004)	(6,587,814)
Accounts payable         (1,911,690)         2,820,366           Accrued expenses and other liabilities         27,863         (222,177)           Paycheck Protection Program ("PPP") Loan forgiveness         -         (2,000,000)           Research awards and grants payable         743,972         908,758           Net cash (used in) provided by operating activities         (624,776)         1,785,272           Cash flows from investing activities         8         4         1,229,120           Purchase of property and equipment         (977,653)         (1,300,316)         1,803,316         1,803,31	Prepaid expenses and other assets	45,968	(494,658)
Accrued expenses and other liabilities         27,863         (222,177)           Paycheck Protection Program ("PPP") Loan forgiveness         -         (2,000,000)           Research awards and grants payable         743,972         908,758           Net cash (used in) provided by operating activities         (624,776)         1,785,272           Cash flows from investing activities         (977,653)         (1,300,316)           Net proceeds from sale of property and equipment         (977,653)         (1,300,316)           Net proceeds from sale of property and equipment         -         4,229,120           Purchase of investments         (16,849,631)         (68,440,124)           Proceeds from sale of investments         28,742,985         62,280,172           Net cash provided by (used in) investing activities         10,915,701         (3,231,148)           Cash flows from financing activities         (1,473,495)         (1,074,906)           Net cash used in financing activities         (1,473,495)         (1,074,906)           Net increase (decrease) in cash and cash equivalents         8,817,430         (2,520,782)           Cash and cash equivalents, beginning of year         8,118,626         10,639,408           Without restrictions         \$ 16,936,056         \$ 8,118,626           Without restrictions         \$ 15,85	Split interest assets and liabilities	1,071,577	(12,515,169)
Paycheck Protection Program ("PPP") Loan forgiveness         -         (2,000,000)           Research awards and grants payable         743,972         908,758           Net cash (used in) provided by operating activities         (624,776)         1,785,272           Cash flows from investing activities         9         (77,653)         (1,300,316)           Net proceeds from sale of property and equipment         (977,653)         (1,300,316)           Net proceeds from sale of property and equipment         (16,849,631)         (68,440,124)           Proceeds from sale of investments         (16,849,631)         (68,440,124)           Proceeds from sale of investments         28,742,985         62,280,172           Net cash provided by (used in) investing activities         10,915,701         (3,231,148)           Cash flows from financing activities         (1,473,495)         (1,074,906)           Net cash used in financing activities         (1,473,495)         (1,074,906)           Net increase (decrease) in cash and cash equivalents         8,817,430         (2,520,782)           Cash and cash equivalents, beginning of year         8,118,626         10,639,408           Without restrictions         \$ 15,850,598         \$ 7,143,449           Without restrictions         \$ 15,850,598         \$ 7,143,449           Without restr	Accounts payable	(1,911,690)	2,820,366
Research awards and grants payable         743,972         908,758           Net cash (used in) provided by operating activities         (624,776)         1,785,272           Cash flows from investing activities         Purchase of property and equipment         (977,653)         (1,300,316)           Net proceeds from sale of property and equipment         (977,653)         (1,300,316)           Purchase of investments         (16,849,631)         (68,440,124)           Proceeds from sale of investments         28,742,985         62,280,172           Net cash provided by (used in) investing activities         10,915,701         (3,231,148)           Cash flows from financing activities         (1,473,495)         (1,074,906)           Net cash used in financing activities         (1,473,495)         (1,074,906)           Net increase (decrease) in cash and cash equivalents         8,817,430         (2,520,782)           Cash and cash equivalents, beginning of year         8,817,430         (2,520,782)           Without restrictions         \$ 16,936,056         \$ 8,118,626           Without restrictions         \$ 15,850,598         \$ 7,143,449           With restrictions         \$ 975,177	Accrued expenses and other liabilities	27,863	(222,177)
Net cash (used in) provided by operating activities         (624,776)         1,785,272           Cash flows from investing activities         (977,653)         (1,300,316)           Purchase of property and equipment         (977,653)         (1,300,316)           Net proceeds from sale of property and equipment         -         4,229,120           Purchase of investments         (16,849,631)         (68,440,124)           Proceeds from sale of investments         28,742,985         62,280,172           Net cash provided by (used in) investing activities         10,915,701         (3,231,148)           Cash flows from financing activities         (1,473,495)         (1,074,906)           Net cash used in financing activities         (1,473,495)         (1,074,906)           Net increase (decrease) in cash and cash equivalents         8,817,430         (2,520,782)           Cash and cash equivalents, beginning of year         8,118,626         10,639,408           Cash and cash equivalents, end of year         \$ 16,936,056         \$ 8,118,626           Without restrictions         \$ 15,850,598         \$ 7,143,449           With restrictions         1,085,458         975,177	Paycheck Protection Program ("PPP") Loan forgiveness	-	(2,000,000)
Cash flows from investing activities         Purchase of property and equipment       (977,653)       (1,300,316)         Net proceeds from sale of property and equipment       -       4,229,120         Purchase of investments       (16,849,631)       (68,440,124)         Proceeds from sale of investments       28,742,985       62,280,172         Net cash provided by (used in) investing activities       10,915,701       (3,231,148)         Cash flows from financing activities       (1,473,495)       (1,074,906)         Net cash used in financing activities       (1,473,495)       (1,074,906)         Net increase (decrease) in cash and cash equivalents       8,817,430       (2,520,782)         Cash and cash equivalents, beginning of year       8,118,626       10,639,408         Cash and cash equivalents, end of year       \$ 16,936,056       \$ 8,118,626         Without restrictions       \$ 15,850,598       \$ 7,143,449         With restrictions       \$ 1,085,458       975,177	Research awards and grants payable	743,972	908,758
Purchase of property and equipment         (977,653)         (1,300,316)           Net proceeds from sale of property and equipment         -         4,229,120           Purchase of investments         (16,849,631)         (68,440,124)           Proceeds from sale of investments         28,742,985         62,280,172           Net cash provided by (used in) investing activities         10,915,701         (3,231,148)           Cash flows from financing activities         (1,473,495)         (1,074,906)           Net cash used in financing activities         (1,473,495)         (1,074,906)           Net increase (decrease) in cash and cash equivalents         8,817,430         (2,520,782)           Cash and cash equivalents, beginning of year         8,118,626         10,639,408           Cash and cash equivalents, end of year         \$ 16,936,056         \$ 8,118,626           Without restrictions         \$ 15,850,598         \$ 7,143,449           With restrictions         \$ 15,850,598         \$ 7,143,449           With restrictions         \$ 1,085,458         975,177	Net cash (used in) provided by operating activities	(624,776)	1,785,272
Net proceeds from sale of property and equipment       - 4,229,120         Purchase of investments       (16,849,631)       (68,440,124)         Proceeds from sale of investments       28,742,985       62,280,172         Net cash provided by (used in) investing activities       10,915,701       (3,231,148)         Cash flows from financing activities       (1,473,495)       (1,074,906)         Net cash used in financing activities       (1,473,495)       (1,074,906)         Net increase (decrease) in cash and cash equivalents       8,817,430       (2,520,782)         Cash and cash equivalents, beginning of year       8,118,626       10,639,408         Cash and cash equivalents, end of year       \$ 16,936,056       \$ 8,118,626         Without restrictions       \$ 15,850,598       \$ 7,143,449         With restrictions       \$ 15,850,598       \$ 7,143,449         With restrictions       \$ 1,085,458       975,177	Cash flows from investing activities		
Purchase of investments         (16,849,631)         (68,440,124)           Proceeds from sale of investments         28,742,985         62,280,172           Net cash provided by (used in) investing activities         10,915,701         (3,231,148)           Cash flows from financing activities         (1,473,495)         (1,074,906)           Net cash used in financing activities         (1,473,495)         (1,074,906)           Net increase (decrease) in cash and cash equivalents         8,817,430         (2,520,782)           Cash and cash equivalents, beginning of year         8,118,626         10,639,408           Cash and cash equivalents, end of year         \$ 16,936,056         \$ 8,118,626           Without restrictions         \$ 15,850,598         \$ 7,143,449           With restrictions         1,085,458         975,177	Purchase of property and equipment	(977,653)	(1,300,316)
Proceeds from sale of investments         28,742,985         62,280,172           Net cash provided by (used in) investing activities         10,915,701         (3,231,148)           Cash flows from financing activities         28,742,985         (1,473,495)         (1,074,906)           Net cash used in financing activities         (1,473,495)         (1,074,906)           Net increase (decrease) in cash and cash equivalents         8,817,430         (2,520,782)           Cash and cash equivalents, beginning of year         8,118,626         10,639,408           Without restrictions         \$ 15,850,598         \$ 7,143,449           With restrictions         \$ 15,850,598         \$ 7,143,449           With restrictions         \$ 10,085,458         975,177	Net proceeds from sale of property and equipment	-	4,229,120
Net cash provided by (used in) investing activities       10,915,701       (3,231,148)         Cash flows from financing activities       (1,473,495)       (1,074,906)         Net cash used in financing activities       (1,473,495)       (1,074,906)         Net increase (decrease) in cash and cash equivalents       8,817,430       (2,520,782)         Cash and cash equivalents, beginning of year       8,118,626       10,639,408         Cash and cash equivalents, end of year       \$ 16,936,056       \$ 8,118,626         Without restrictions       \$ 15,850,598       \$ 7,143,449         With restrictions       \$ 1,085,458       975,177	Purchase of investments	(16,849,631)	(68,440,124)
Cash flows from financing activities       (1,473,495)       (1,074,906)         Net cash used in financing activities       (1,473,495)       (1,074,906)         Net increase (decrease) in cash and cash equivalents       8,817,430       (2,520,782)         Cash and cash equivalents, beginning of year       8,118,626       10,639,408         Cash and cash equivalents, end of year       \$ 16,936,056       \$ 8,118,626         Without restrictions       \$ 15,850,598       \$ 7,143,449         With restrictions       1,085,458       975,177	Proceeds from sale of investments	28,742,985	62,280,172
Payments on split interest agreements         (1,473,495)         (1,074,906)           Net cash used in financing activities         (1,473,495)         (1,074,906)           Net increase (decrease) in cash and cash equivalents         8,817,430         (2,520,782)           Cash and cash equivalents, beginning of year         8,118,626         10,639,408           Cash and cash equivalents, end of year         \$ 16,936,056         \$ 8,118,626           Without restrictions         \$ 15,850,598         \$ 7,143,449           With restrictions         1,085,458         975,177	Net cash provided by (used in) investing activities	10,915,701	(3,231,148)
Net cash used in financing activities       (1,473,495)       (1,074,906)         Net increase (decrease) in cash and cash equivalents       8,817,430       (2,520,782)         Cash and cash equivalents, beginning of year       8,118,626       10,639,408         Cash and cash equivalents, end of year       \$ 16,936,056       \$ 8,118,626         Without restrictions       \$ 15,850,598       \$ 7,143,449         With restrictions       1,085,458       975,177	Cash flows from financing activities		
Net increase (decrease) in cash and cash equivalents       8,817,430       (2,520,782)         Cash and cash equivalents, beginning of year       8,118,626       10,639,408         Cash and cash equivalents, end of year       \$ 16,936,056       \$ 8,118,626         Without restrictions       \$ 15,850,598       \$ 7,143,449         With restrictions       1,085,458       975,177	Payments on split interest agreements	(1,473,495)	(1,074,906)
Cash and cash equivalents, beginning of year         8,118,626         10,639,408           Cash and cash equivalents, end of year         \$ 16,936,056         \$ 8,118,626           Without restrictions         \$ 15,850,598         \$ 7,143,449           With restrictions         1,085,458         975,177	Net cash used in financing activities	(1,473,495)	(1,074,906)
Cash and cash equivalents, end of year         \$ 16,936,056         \$ 8,118,626           Without restrictions         \$ 15,850,598         \$ 7,143,449           With restrictions         1,085,458         975,177	Net increase (decrease) in cash and cash equivalents	8,817,430	(2,520,782)
Without restrictions         \$ 15,850,598         \$ 7,143,449           With restrictions         1,085,458         975,177	Cash and cash equivalents, beginning of year	8,118,626	10,639,408
With restrictions         1,085,458         975,177	Cash and cash equivalents, end of year	\$ 16,936,056 \$	8,118,626
	Without restrictions	\$ 15,850,598 \$	7,143,449
Cash and cash equivalents, end of year \$ 16,936,056 \$ 8,118,626	With restrictions	 1,085,458	975,177
	Cash and cash equivalents, end of year	\$ 16,936,056 \$	8,118,626

#### **Notes to Financial Statements**

### 1. Description of Organization

The Arthritis Foundation, Inc. (the "Foundation") is a voluntary health organization seeking to improve lives through leadership in the prevention, control and cure of arthritis and arthritis-related diseases. Major funding sources are from direct public contributions and bequests. The Foundation provides public health education and community service programs along with supporting arthritis-related research and influencing public policy regarding research funding, access to care and government funding of arthritis-related public health programs. The Foundation operates under Section 501(c)(3) of the Internal Revenue Code.

## 2. Summary of Significant Accounting Policies

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements follows.

### **Basis of Accounting**

The financial statements of the Foundation have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

#### Basis of Presentation

The Foundation classifies its net assets and revenues, expenses, gains and losses on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Foundation and changes therein are classified and reported as follows:

Net assets without donor restrictions - Net assets that are not subject to donor-imposed stipulations.

Net assets with donor restrictions - Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Foundation or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Revenues are reported as increases in net assets without donor restrictions unless the use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor-imposed restrictions unless their use is restricted by explicit donor stipulation or by law. Expirations of temporary restrictions on net assets with donor restrictions (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between the applicable classes of net assets. The Foundation reports contributions restricted by donors as increases in net assets without donor restrictions if the restrictions expire in the reporting period in which the revenue is recognized.

#### **Notes to Financial Statements**

Operating results in the statements of activities reflect all transactions increasing and decreasing net assets except those that the Foundation defines as non-operating. Non-operating includes all investment returns in excess of those classified as operating by the spending policy, unrealized gains and losses from investments, changes in valuation of split interest agreements, realized gain on the sale of property and equipment and net changes in pension liabilities.

#### Concentrations of Risk

Financial instruments, which potentially subject the Foundation to concentrations of credit and market risk, consist principally of cash and cash equivalents and marketable securities held at creditworthy financial institutions. At December 31, 2024 and 2023, the Foundation's uninsured cash balance totaled \$12,937,972 and \$4,497,976, respectively. Cash and cash equivalents are maintained at large multi-state financial institutions and credit exposure is limited to the amount of deposits at any one institution in excess of the federally insured limit. The Foundation has not experienced any losses in such accounts. The Foundation's marketable securities do not represent significant concentrations of market risk as the marketable securities portfolio is diversified among a variety of issuers.

Investment securities that are not publicly traded are exposed to several risks, such as interest rate, market, liquidity and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of these investments will occur in the near term and that such change could materially affect the amounts reported in the Foundation's statements of financial position and statements of activities.

#### Cash and Cash Equivalents

The Foundation's cash and cash equivalents are highly liquid investments with an original maturity of three months or less at the date of purchase. Because of the short maturity of these financial instruments, the carrying value approximates the fair value.

#### Investments

Investments in equity securities with readily determinable fair values and all investments in debt securities are stated at fair value. In the case of certain less marketable securities, fair value is established by using net asset value ("NAV") of each investment fund as provided by the investment fund manager. The cost assigned to investments received by gift is the fair value at the date the gift is received. Purchases and sales of securities are reflected on a trade-date basis. Gains and losses on sales of securities are based on cost (cost of securities if purchased or the fair market value at the date of gift if received by donation). Dividend and interest income are recorded on the accrual basis. In accordance with the policy of stating investments at fair value, the net change in unrealized appreciation or depreciation for the year is reflected in the statements of activities. Investment return is presented net of investment fees.

#### Accounts Receivable

Accounts receivable consist of transactions arising from contracts with customers, primarily related to sales and service fees and are recorded at the amount expected to ultimately be collected, net of any expected credit losses. Management regularly assesses collectability and determines write offs as necessary. Amounts are considered past due if they are not received within one year after the expected payment date.

#### **Notes to Financial Statements**

#### Contributions Receivable

Contributions, including unconditional promises to give, are recorded at the date of gift. Unconditional promises to give that are expected to be collected within one year are recorded at their net realizable value. Bequests are recorded as revenue at the time an unassailable right to the gift has been established and the proceeds are measurable in amount. Long-term promises to give are initially recorded at fair value using the income approach applying discount rates commensurate with the risk involved at the date of donation. Amortization of the discount is included in other revenues on the statements of activities. An allowance for doubtful accounts on outstanding contributions receivable balances is recorded when deemed necessary based upon historical trends, current market risk assessments and specific donor considerations. Receivables are written off when management believes they will not be collected. Amounts are considered past due if they are not received within one year after the expected payment date. The Foundation has a receivable from one donor that comprises 18% of the outstanding receivable balance at December 31, 2024.

Conditional promises to give are not recognized in the statements of activities until the conditions are substantially met.

#### Split Interest Agreements

Charitable Gift Annuities and Other Split Interest Agreements under which the Foundation is the Trustee - Such amounts are valued at the date of donation using the income method and discount rates commensurate with the risks involved. Discount rates range from three to ten percent. Charitable gift annuities are amortized over their life although changes may be made based on a change in the life expectancy of the donor. Gift annuity assets are included in split interest agreements and amounts due to the donor are included in liabilities under split interest agreements.

Charitable Gift Annuities and Other Split Interest Agreements under which the Foundation is not the Trustee - The Foundation is the beneficiary of various trusts created by donors, the assets of which are not in the possession of the Foundation. The Foundation has legally enforceable rights or claims to such assets, including the right to income therefrom. Under the perpetual trust arrangements, the Foundation has recorded the assets and recognized donor restricted contribution revenue at the fair value of its beneficial interest in the trust assets. Distributions received on the trust assets are recorded as investment income in the statements of activities unless otherwise restricted by the donor. Subsequent changes in fair value of the beneficial interest in the trust assets are recorded as change in value of split interest agreements with donor restrictions in the statements of activities.

#### **Property and Equipment**

Property and equipment are recorded at cost. Donated assets are capitalized at the estimated fair market value at date of receipt. Depreciation is calculated on the straight-line method over the estimated useful lives of the assets. The cost of maintenance and repairs is expensed when incurred; significant renewals and betterments are capitalized. Estimated useful lives are ten to thirty years for buildings and leasehold improvements, the term of the lease including options to renew that are expected to be exercised for leasehold improvements, and three to five years for furniture and other equipment.

#### **Notes to Financial Statements**

#### Impairment of Long-Lived Assets

The Foundation reviews asset carrying amounts whenever events or circumstances indicate that such carrying amounts may not be recoverable. When considered impaired, the carrying amount of the asset is reduced to its current fair value. There were no long-lived assets that were impaired during the years ended December 31, 2024 and 2023.

#### Fair Value of Financial Instruments

The carrying amounts of cash and accounts receivable, which qualify as financial assets, and accounts payable which qualify as financial liabilities, approximate fair value due to the relative terms of these financial instruments.

The carrying values, which approximate fair values of investments and split interest agreements, are determined as described in Note 4.

The carrying amounts of other liabilities and contributions receivable approximate fair value since these instruments are recorded at net present value.

### Research Awards and Grants Payable

Research awards and grants made to other organizations that are conditional in nature are not recorded as expenses until any conditions have been satisfied. As conditions are satisfied, expenses are recorded in the statements of activities and the research award and grants payable liability is reduced. For research and grant awards that are unconditional in nature, expenses are recorded in the statements of activities at the time sufficient evidence that a promise to give was made by the Foundation and received by the grantee. The research awards and grants payable balance as of December 31, 2024 represents ongoing awards as well as new awards to other organizations made during 2024 and in prior years.

#### Functional Allocation of Expenses

The costs of providing the Foundation's various programs and supporting services have been summarized on a functional basis. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The Foundation uses an allocation based on department size to proportionately allocate occupancy, interest, insurance, and depreciation cost. Salaries are allocated on the basis of time and effort. Other costs are classified in each functional category based on the underlying purpose of each transaction.

Contracts with Customers Accounted for in Accordance with Accounting Standards Codification ("ASC") 606, Revenue from Contracts with Customers

The Foundation recognizes revenue when it satisfies a performance obligation by transferring a promised good to, or performing a service for, a customer. The amount of revenue recognized reflects the consideration the Foundation expects to receive in exchange for satisfying distinct performance obligations. If a performance obligation does not meet the criteria to be considered distinct, then the Foundation combines it with other performance obligations until a distinct bundle of goods or services exists. For the following items, disaggregated by type, performance obligations are satisfied over time and the related revenue is recognized as services are rendered.

#### **Notes to Financial Statements**

#### Ease of Use

The Ease of Use Commendation Program encourages manufacturers to design user-friendly products and packaging that are easy to use by people with functional limitations such as those with arthritis. Agreements between the company and the Foundation for use of the ease of use seal are normally three-year agreements. These agreements are classified as exchange transactions and the fees are recognized as earned. Total revenue recognized for the years ended December 31, 2024 and 2023, related to Ease of Use contracts was \$1,042,404 and \$841,665, respectively, and is included in conferences, sales, other revenue, and gains line within the statements of activities.

Revenue Accounted for in Accordance with ASC 605 Topic 958, Not-For-Profit Entities

The Foundation's other revenue streams are outside the scope of ASC 606 and thus are accounted for under ASC 605 Topic 958. For the following items, disaggregated by type, revenue is recognized depending on whether the transactions are considered conditional or unconditional gifts or promises to give at the time that the gift or promise is made.

#### Contributions Revenue

The Foundation receives support from individuals, foundations and corporations in support of the Foundation's mission. Contribution revenue is recognized at fair value on the earlier of the receipt of cash or an unconditional promise to give. From time to time, the Foundation receives promises to give that have certain conditions such as meeting specific performance-related barriers or limit the discretion on the Foundation's use of the funds. Other contributions may have revocable features to the promise to give. Conditional promises to give are recognized when the conditions are substantially met.

#### Contributions of Nonfinancial Assets

Contributions of nonfinancial assets are reflected as both contribution revenue and expenses in the accompanying statements of activities at their estimated fair value at date of receipt. Existing contributed goods and gifts of property and equipment are reflected as support without donor restrictions unless explicit donor stipulations specify how the donated goods must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as support with donor restrictions. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Foundation reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

The Foundation receives services from a large number of volunteers who dedicate their time to the Foundation's programs, fundraising campaigns and management. The contributions of services are recognized if the services received (a) create or enhance nonfinancial assets or (b) require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not provided. Generally, such services include research grant application reviews, advertising, consulting, and printing services and other services that meet the criteria for recognition as contributed services. The volunteers do not offer services that would fall under the aforementioned categories.

No amounts were recorded as revenue nor expense for donated services and assets for the years ended December 31, 2024 and 2023.

## **Notes to Financial Statements**

#### Special Events and Direct Donor Benefit Costs

Special events and direct donor benefit costs revenue are recognized as revenue in the period received or upon receipt of an unconditional promise to give; conditional promises to give are not recognized until the required conditions have been substantially met. Some special event contracts have elements of both promises to give and performance obligations. Management evaluates all such contracts to determine the amount of value to allocate to the performance obligations for further accounting under ASC 606, *Revenue from Contracts with Customers*. At December 31, 2024 and 2023, the Foundation assessed such elements as immaterial to the overall gift value.

#### **Government Grants and Contracts**

Grants awarded by federal agencies or passed through to the Foundation from another donor that received funding from the United States ("U.S.") federal government are generally considered nonreciprocal transactions restricted by the awarding agency for certain purposes, and thus are treated as conditional contributions. Revenue is recognized when qualified expenditures are incurred and conditions under the grant agreement are met. U.S. federal grant revenue totaled \$217,220 for the year ended December 31, 2024 and \$5,579,365 for the year ended December 31, 2023.

The Coronavirus Aid, Relief, and Economic Security Act ("CARES Act") provided two Paycheck Protection Program ("PPP") forgivable loans which were forgiven and one of which is reflected within the accompanying statements of activities as government grant income of \$2,000,000 during the year ended December 31, 2023. The other loan of \$5,315,400 was reflected as government grant income during the year ended December 31, 2020. This funding was crucial to ensuring that staffing could be maintained in the face of the significant uncertainties from the coronavirus "COVID-19" pandemic.

Additional reviews and/or audits by the Small Business Administration "SBA" of the application and supporting documentation may occur for a period of up to six years following initial approval of forgiveness by the SBA.

The Foundation also qualified for the Employee Retention Credit ("ERC") under the American Rescue Plan (the "ARP") and received an employee retention credit of \$3,258,117 during the year ended December 31, 2023.

#### Income Taxes

The Foundation is exempt from Federal income tax as an organization described in Section 501(c)(3) of the Internal Revenue Code. With respect to any unrelated business income generated by the Foundation, it records income taxes using the liability method under which deferred tax assets and liabilities are determined based on the differences between the financial accounting and tax bases of assets and liabilities. Deferred tax assets or liabilities at the end of each period are determined using the currently enacted tax rate expected to apply to taxable income in the period that the deferred tax asset or liability is expected to be realized or to be settled. As of December 31, 2024 and 2023, the Foundation had no deferred tax assets or liabilities or any uncertain tax positions.

#### **Notes to Financial Statements**

#### Use of Estimates

Management of the Foundation has made a number of estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities to prepare the financial statements in conformity with GAAP. Actual results could differ from these estimates.

#### Recent Accounting Pronouncements

In June 2016, the FASB issued ASU 2016-13, Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments ("ASU 2016-13"), which requires financial assets measured at amortized cost basis to be presented at the net amount expected to be collected. This standard replaced the incurred loss methodology with an expected loss methodology that is referred to as the current expected credit loss ("CECL") methodology. CECL requires an estimate of credit losses for the remaining estimated life of the financial asset using historical experience, current conditions, and reasonable and supportable forecasts and generally applies to financial assets measured at amortized cost. Financial assets measured at amortized cost will be presented at the net amount expected to be collected by using an allowance for credit losses. This standard was effective for the Foundation for the year ended December 31, 2024. The Foundation adopted ASU 2016-13 and all related subsequent amendments thereto effective January 1, 2023. Adoption of this standard did not have a significant impact on the financial statements.

In May 2019, the FASB issued ASU 2019-05, Financial Instruments (Topic 326) ("ASU 2019-05"), which will allow entities to irrevocably elect the fair value option for certain financial assets previously measured at amortized cost upon adoption of the new credit losses standard. The election must be applied on an instrument-by-instrument basis for eligible instruments. The Foundation adopted ASU 2019-05 for the year ended December 31, 2024. Adoption of this standard did not have a significant impact on the financial statements.

#### 3. Liquidity and Availability of Resources

As of December 31, 2024 and 2023, financial assets and liquidity resources available within one year for general expenditures were as follows:

Financial Assets and Liquidity Resources	2024	2023
Financial Assets		
Cash and cash equivalents	\$ 15,850,598	\$ 7,143,449
Investments	74,384,118	78,971,089
Accounts receivable, net	108,782	148,587
Contributions receivable, net	11,380,874	13,465,459
Total financial assets available within one year	101,724,372	99,728,584
Liquidity Resources		
Line of credit	14,000,000	14,000,000
Financial assets and liquidity resources available to meet		
cash needs for general expenditures within one year	\$115,724,372	\$ 113,728,584

#### **Notes to Financial Statements**

The Foundation's financial assets not available for general use due to donor-imposed restrictions within one year of the statement of financial position date, including amounts set aside for long-term investing in endowment funds, have been excluded from the available amounts within the tables above.

The Foundation's endowment consists of donor-restricted endowment funds as well as funds specified by donors as restricted for research and specific programs. Therefore, these funds are not available for general expenditures. As described in Note 9, the endowment funds have a spending rate of 4.25 percent, which does not require specific Board action for approval.

As part of the Foundation's liquidity management, it structures its financial assets to be available as its general expenditures, liabilities, and other obligations come due. Cash in excess of daily requirements are invested in short-term investments and money market funds. The Foundation has a revolving line of credit of \$14,000,000 to assist with working capital needs. As of December 31, 2024 and 2023, the Foundation had no outstanding balance on the line of credit.

#### 4. Fair Value Measurements

The Foundation applies ASC 820, Fair Value Measurement ("ASC 820"), for fair value measurements of financial and nonfinancial assets and financial liabilities. The Foundation's estimates of fair value for financial assets and liabilities are based on the framework established in ASC 820, which considers the inputs used in valuation, gives the highest priority to quoted prices in active markets, and requires that observable inputs be used in the valuations when available. The disclosure of fair value estimates in the ASC 820 hierarchy is based on whether the significant inputs relative to the valuation are observable. In determining the level of the hierarchy in which the estimate is disclosed, the highest priority is given to unadjusted quoted prices in active markets and the lowest priority is given to unobservable inputs that reflect the Foundation's significant market assumptions.

The three levels of the hierarchy are further described as follows:

**Level I** - Quoted prices for identical instruments in active markets. This category includes domestic and international debt and equity securities that are traded in an active exchange market, as well as U.S. Treasury securities.

**Level II** - Inputs other than quoted prices included in Level I that are observable, either directly or indirectly. Such inputs may include quoted prices for similar assets, observable inputs other than quoted prices (interest rates, yield curves, etc.), or inputs derived principally from or corroborated by observable market data by correlation or other means. This category includes certain U.S. Government and agency mortgage-backed debt securities and corporate debt securities that are valued based on market prices for similar and actively traded investments.

**Level III** - Inputs are unobservable data points for the asset or liability and include situations where there is little, if any, market activity for the asset or liability. The inputs reflect the Foundation's assumptions based on the best information available in the circumstances. This category includes split interest agreements and beneficial trusts for which the Foundation is not the trustee. The trusts are valued based on the values of the underlying investments in the trust, which are established by the trustee using valuation methods that are appropriate for the investments in the trusts.

## **Notes to Financial Statements**

The following table summarizes the fair value of the Foundation's investments and split interest agreements by the above hierarchy levels as of:

	December 31, 2024													
		Level I	Level	I		Level III	NAV <sup>1</sup>	Total						
Investments and split interest agreements														
held by the Foundation														
Domestic equity mutual funds	\$	57,439,468	\$	-	\$	- \$	- \$	57,439,468						
Fixed income mutual funds		37,355,563		-		-	-	37,355,563						
International equity mutual funds		26,242,082		-		-	-	26,242,082						
Preferred stock		1,000		-		-	-	1,000						
Alternative investments		-		-		-	415,156	415,156						
Private investments		-		-		-	6,778,296	6,778,296						
Real estate funds		6,334,351		-		-	-	6,334,351						
Other commodities		4,110,727		-		-	-	4,110,727						
Special assets		-		-		145,058	-	145,058						
Other - principally money market and														
other mutual funds		269,277		-		-	-	269,277						
Total investments and split interest agreements														
held by the Foundation		131,752,468		-		145,058	7,193,452	139,090,978						
Split interest agreements held by third parties		-		-		50,433,603	-	50,433,603						
Total	\$	131,752,468	\$	-	\$	50,578,661 \$	7,193,452 \$	189,524,581						

				De	cember 31, 2023		
	Level I	Level II			Level III	NAV <sup>1</sup>	Total
Investments and split interest agreements							
held by the Foundation							
Domestic equity mutual funds	\$ 52,920,173	\$	-	\$	- \$	- \$	52,920,173
Fixed income mutual funds	42,697,275		-		-	-	42,697,275
International equity mutual funds	28,580,905		-		-	-	28,580,905
Preferred stock	1,000		-		-	-	1,000
Private investments	-		-		-	4,995,963	4,995,963
Real estate funds	7,246,226		-		-	-	7,246,226
Other commodities	4,098,095		-		-	-	4,098,095
Other - principally money market and							
other mutual funds	147,643		-		130	-	147,773
Total investments and split interest agreements							
held by the Foundation	135,691,317		-		130	4,995,963	140,687,410
Split interest agreements held by third parties	-		-		52,406,575	-	52,406,575
Total	\$ 135,691,317	\$	-	\$	52,406,705 \$	4,995,963 \$	193,093,985

## **Notes to Financial Statements**

<sup>1</sup>Net Asset Valuation ("NAV") column above represents the Foundation's ownership interest in investment vehicles that are not publicly traded. As a practical expedient, the Foundation uses its ownership interest in the NAV to determine the fair value of all alternative investments that do not have a readily determinable fair value and have financial statements consistent with the measurement principles of an investment company or have the attributes of an investment company. These NAVs are provided by an independent, third-party administrator, and each vehicle also has an audit completed annually.

The Foundation's split interest agreements held by third parties hold assets valued at NAV. The Foundation's interests in the trusts are not redeemable and any distributions are at the discretion of the trustees. As such, the Foundation's split interest agreements held by third parties are classified within Level 3 of the above tables.

With respect to valuation methodologies at December 31, 2024 and 2023, to the extent that the Foundation directly owns and controls the investment, valuation is based on unadjusted quoted prices for identical assets in active markets that the Foundation can access. For other investments, predominately "alternative investments" (including private equity, hedge strategies and real assets), the Foundation utilizes the NAV reported by each of the alternative funds and external investment managers as a practical expedient for determining the fair value of the investment. These investments are redeemable at NAV under the original terms of the agreements and operations of the underlying funds. However, it is possible that these redemption rights may be restricted or eliminated by the funds in the future in accordance with the underlying fund agreements. Due to the nature of the investments held by these funds, changes in market conditions and the economic environment may significantly impact the NAV of the funds and, consequently, the fair value of the Foundation's interests in the funds. Furthermore, changes to the liquidity provisions of the funds may significantly impact the fair value of the Foundation's interest in the funds.

# Redemption Information for Assets Valued at NAV Fair Value as of December 31, 2024

Classification	NAV	Unfunded mmitments	Redemption Terms	Days' Notice
Alternative investments	\$ 415,156	\$ -	N/A	N/A
Private investments	6,778,296	6,903,134	Not Redeemable	N/A
Total Assets Valued at NAV	\$ 7,193,452	\$ 6,903,134		

## **Notes to Financial Statements**

## Redemption Information for Assets Valued at NAV Fair Value as of December 31, 2023

Classification	NAV	_ `	Jnfunded mmitments	Redemption Terms	Days' Notice
Private investments	\$ 4,995,963	\$	8,994,783	Not Redeemable	N/A
Total Assets Valued at NAV	\$ 4,995,963				

#### 5. Investments

The Foundation's investments at fair value were as follows at:

December 31,	2024	2023
Domestic equity mutual funds	\$ 50,953,933	\$ 48,599,434
Fixed income mutual funds	33,798,080	38,809,200
International equity mutual funds	25,576,490	26,315,524
Preferred stock	1,000	1,000
Alternative investments	415,156	-
Private investments	6,778,296	4,995,963
Real estate funds	6,265,102	6,950,168
Other commodities	4,110,727	4,098,094
Special assets	145,058	-
Other - principally money market and other mutual funds	269,278	147,773
Total Investments	\$ 128,313,120	\$ 129,917,156

At December 31, 2024 and 2023, the Foundation's operating investments of \$73,575,678 and \$78,390,538, respectively, were secured as collateral for the line of credit, further described in Note 15.

## 6. Contributions Receivable, net

The Foundation's contributions receivable were as follows at:

December 31,	2024	2023
Amounts due in		
Less than one year	\$ 20,376,829	\$ 19,234,839
One to five years	494,500	182,270
Thereafter	978,000	-
Gross contributions receivable	21,849,329	19,417,109

#### **Notes to Financial Statements**

Allowance for doubtful accounts	(109,782)	(140,393)
Unamortized present value discount	(354,402)	(89,575)
Total Contributions receivable, net	\$ 21,385,145	\$ 19,187,141

Discounts on contributions receivable were calculated at the date of donation using rates commensurate with the risks involved (2.5% to 5.0%).

## 7. Split Interest Agreements

The Foundation's split interest agreements at fair value were as follows at:

December 31,	2024	2023
Split interest agreements held by the Foundation		
Domestic equity mutual funds	\$ 6,485,536	\$ 4,320,739
Fixed income mutual funds	3,557,483	3,888,075
International equity mutual funds	665,590	2,265,381
Real estate funds	69,249	296,058
Total split interest agreements held by the Foundation	10,777,858	10,770,253
Split interest agreements held by third parties		
Charitable remainder trusts	3,494,050	6,894,812
Charitable trusts	279,928	255,327
Other perpetual trusts	46,659,625	45,256,437
Total split interest agreements held by third parties	50,433,603	52,406,576
Total Split interest agreements	\$ 61,211,461	\$ 63,176,829

Cash balances of \$259,669 and \$655,793 held within split interests under which the Foundation is trustee are presented as cash and cash equivalents in the statements of financial position as of December 31, 2024 and 2023, respectively.

Liabilities under split interest agreements for which the Foundation is the trustee were \$5,964,841 and \$6,173,927 at December 31, 2024 and 2023, respectively, and were valued at the date of donation using the income approach at discount rates commensurate with the risk involved (3% to 10%). They are being amortized over the terms of the obligations.

Adjustments are made to the value of the split interest agreements when there are changes in the life expectancy of the donor.

#### **Notes to Financial Statements**

### 8. Property and Equipment, net

The Foundation's property and equipment consisted of the following at:

December 31,	2024	2023
Leasehold improvements	\$ 2,325,066 \$	2,330,989
Furniture and other equipment	7,023,352	7,701,916
Total property and equipment	9,348,418	10,032,905
Accumulated depreciation	(7,245,390)	(7,716,134)
Total Property and equipment, net	\$ 2,103,028 \$	2,316,771

Depreciation expense was \$1,158,530 and \$1,189,786 for the years ended December 31, 2024 and 2023, respectively.

In June 2023, the Foundation sold its office building in North Palm Beach, Florida for \$4,500,710, with net proceeds of \$4,229,120 after closing costs. The book value of the asset was \$1,037,573, resulting in a gain on the sale of \$3,191,547. The net proceeds include \$1,750,000 restricted for use by programs that serve people with arthritis in the seven county region of Florida encompassing the former mid-East branch of the Arthritis Foundation of Florida, which includes Palm Beach, Martin, Okeechobee, Hendry St. Lucie, Indian River and Glades counties. The Foundation had other immaterial dispositions during the years ended December 31, 2024 and 2023.

#### 9. Endowment Funds

The Foundation's endowment consists of a number of individual funds established for research, specific programs and operations. The Foundation understands the law prescribed by Uniform Prudent Management of Institutional Funds Act as implemented in Georgia ("GA UPMIFA") as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. The Foundation classifies as net assets with donor restrictions (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment and (c) accumulations to the permanent endowment made in accordance with the direction of applicable donor gift instrument at the time the accumulation is added to the fund.

The remaining portion of donor-restricted endowment funds in excess of the original fair value are classified as net assets with donor restrictions until those amounts are appropriated for expenditure in a manner consistent with the standard of prudence prescribed by GA UPMIFA.

In accordance with GA UPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1. The duration and preservation of the fund
- 2. The purpose of the Foundation or the donor-restricted endowment fund
- 3. General economic conditions
- 4. The possible effects of inflation and deflation
- 5. The expected total return from income and the appreciation of investments

#### **Notes to Financial Statements**

- 6. Other resources of the Foundation
- 7. The investment policy of the Foundation

If the market value of any fund classified as net assets with donor restrictions at year-end is below the amount determined to be permanently restricted, the deficit, which cannot be funded from restricted unspent earnings of the fund, is reported as a reduction in net assets with donor restrictions. There were no underwater endowments as of December 31, 2024. As of December 31, 2023, one endowment was underwater that had an original gift of \$277,686 and fair value of \$272,066.

The primary long-term financial objective for the Foundation's endowment is to preserve the real (inflation-adjusted) purchasing power of endowment assets and income after accounting for endowment spending, inflation and costs of portfolio management. Performance of the overall endowment against this objective is measured over rolling periods of one, three and five years. The endowments shall be managed to optimize the long run total rate of return on invested assets, assuming a prudent level of risk. The goal for this rate of return is one that funds the Foundation's existing spending policy and allows sufficient reinvestment to grow the endowment principal at a rate that exceeds inflation (as measured by the Consumer Price Index). Over the short term, the return for each element of the endowment portfolio should match or exceed each of the returns for the broader capital markets in which assets are invested.

Foundation policy requires endowment assets to be governed by a spending policy that seeks to distribute a specific payout rate of the endowment base to support the Foundation's programs. The endowment base is defined as a three-year moving average of the market value of the total endowment portfolio (calculated as of the last day of December for the prior three years). Without specific Board action to either increase or decrease the payout rate, the Foundation's annual investment income payout distribution is calculated at a rate of 4.25% of the rolling three year average fair market value of the investments plus amounts paid for share on investment income. The policy allows for a greater predictability of spendable income for budgeting purposes and for gradual steady growth for the support of operations by the endowment.

In addition, the policy minimizes the probability of invading the principal over the long-term. Spending in a given year reduces the unit value of each endowment element by the payout percentage. In no case are funds designated as true endowment reduced below their initial unit value. In the case of short-term declines in the market value of the endowment pool of funds, the overall spending rate may be calculated below designated payout percentage in order to maintain the original unit value of certain elements of the true endowment. Growth of the unit values over time should allow for spending of principal, without drawing from the original corpus of a particular gift.

The endowment is divided into three broad asset classes: equity fund, fixed income fund and cash or near-cash fund. The purpose of dividing the endowment fund in this way is to ensure that the optimal long-term return is achieved given the Foundation's risk preference. The endowment is diversified both by asset class (equity, fixed income and cash) and within asset class (large capitalization stocks, small capitalization stocks, U.S. Treasury bonds, corporate bonds, etc.). The purpose of diversification is to provide reasonable assurance that no single security or class of securities has a disproportionate impact on the total endowment and to reduce the overall risk and volatility of the entire portfolio. The total endowment is monitored on a continual basis for

## **Notes to Financial Statements**

consistency of investment philosophy, return relative to objectives, and asset allocation with respect to target percentages. There were no endowment net assets without donor restrictions for the years ended December 31, 2024 and 2023.

## Changes in Endowment Net Assets

The Foundation's composition of and changes to donor restricted endowed net assets were as follows at:

		With Donor Restrictions		With Donor Restrictions	
Year ended December 31, 2024		ne or Purpose		n Perpetuity	Total
Endowment net assets, December 31, 2023 Contributions	\$	12,957,484	\$	39,587,169 <b>17,591</b>	\$ 52,544,653 <b>17,591</b>
Investment return, net  Net appreciation (realized and unrealized)  Appropriation of endowment assets for expenditure		1,388,111 4,059,172 (2,209,930)		- - -	1,388,111 4,059,172 (2,209,930)
Endowment net assets, December 31, 2024	\$	16,194,837	\$	39,604,760	\$ 55,799,597
Year ended December 31, 2023		With Donor Restrictions me or Purpose		With Donor Restrictions In Perpetuity	Total
Endowment net assets, December 31, 2022		Restrictions		Restrictions In Perpetuity 39,165,271	\$ Total 47,936,862 421,898
· · · · · · · · · · · · · · · · · · ·	Tir	Restrictions me or Purpose	ı	Restrictions In Perpetuity	\$ 47,936,862

## **Notes to Financial Statements**

#### 10. Net Assets - with Donor Restrictions

The Foundation's composition of net assets with donor restrictions were as follows at:

December 31,	2024	2023
Purpose and time restricted net assets		
Purpose restricted		
Education	\$ 4,677,887	\$ 3,944,359
Operations	38,149,693	35,665,734
Scholarship	819,493	690,257
Programs/trainings	12,937,142	11,582,969
Research	29,260,959	27,312,337
Time restricted		
Split interest agreements	5,072,686	5,257,913
Other time restricted net assets	5,880,966	5,205,231
Total purpose and time restricted net assets	96,798,826	89,658,800
Perpetual Endowments		
Research	9,993,776	10,000,440
Operations	26,191,762	26,191,762
Scholarship	1,457,400	1,457,400
Programs	1,961,822	1,937,567
Total net assets with donor restrictions to be held		
in perpetuity	39,604,760	39,587,169
Total Net assets with donor restrictions	\$136,403,586	\$ 129,245,969

#### 11. Joint Costs

In 2024 and 2023, the Foundation incurred joint costs of \$5,460,742 and \$5,560,736, respectively, for informational materials and activities that included fundraising appeals, such as the Foundation's direct mail. The Foundation's joint costs were allocated within the statements of activities as follows:

Years ended December 31,	2024	2023
Public health education	\$ 4,204,771 \$	4,281,767
Fundraising	1,255,971	1,278,969
Total Joint costs	\$ 5,460,742 \$	5,560,736

#### **Notes to Financial Statements**

### 12. Operating Leases

All lease agreements for the years ended December 31, 2024 and 2023, respectively, are accounted for under ASC Topic 842. The Foundation leases certain office space and equipment under operating leases.

Rental expense under operating leases for Foundation office space was \$712,256 and \$766,649 for the years ended December 31, 2024 and 2023, respectively. Lease agreements, with an original term of more than one year, expire on various dates through 2030 and have escalating lease payments and some options to extend or terminate. The operating leases do not contain residual value guarantees.

Lease right-of-use-assets and lease liabilities, respectively, are presented on the statement of financial position. Lease assets represent the Foundation's right to use an underlying asset for the lease term and lease liabilities represent the Foundation's obligation to make lease payments arising from the lease.

The rate implicit in the Foundation's leases is not readily determinable. Accordingly, the Foundation uses its estimated incremental borrowing rate, which represents the rate of interest that the Foundation would pay to borrow on a collateralized basis over a similar term. As of December 31, 2024, lease liabilities have been determined using a weighted-average discount rate of approximately 5%. The remaining weighted-average life of the Foundation's operating leases is approximately 4.06 years. The Foundation's lease liabilities were \$2,142,434 and \$3,278,613 as of December 31, 2024 and 2023, respectively. The ROU assets were \$2,643,047 and \$3,587,566 as of December 31, 2024 and 2023, respectively.

The following is a schedule of future minimum lease payments required under all leases that have initial or remaining non-cancelable lease terms in excess of one year as of December 31, 2024:

Years ending December 31,	Amount
2025	\$ 951,447
2026	839,600
2027	182,048
2028	186,596
2029	191,262
Thereafter	196,049
Total future minimum lease payments	\$ 2,547,001
Less: amount representing interest	(404,567)
Net future minimum lease payments	\$ 2,142,434

## **Notes to Financial Statements**

### 13. Employee Benefit Plans

#### **Employee Contribution Plans**

Defined Contribution Plans - The Foundation sponsors various defined contribution retirement plans (the "Defined Contribution Plans") covering substantially all of the employees of the Foundation. Participants may contribute a percentage of their compensation on a pretax basis. The Foundation matches a portion of the participants' compensation. Vesting policies are based on the specific Defined Contribution Plan. Total contributions to the Defined Contribution Plans for the years ended December 31, 2024 and 2023 were \$994,288 and \$829,223, respectively.

Deferred Compensation Plan - The Foundation also maintains a 457(b) nonqualified deferred compensation plan that permits a select group of executive level employees to set aside a portion of salary on a before-tax basis. In addition to voluntary elective deferrals, the Foundation makes non-elective contributions to the plan. At the discretion of the Foundation, participants are allowed to allocate plan contributions and designate beneficiaries. The Foundation's contributions totaled approximately \$23,000 and \$22,500 for the years ended December 31, 2024 and 2023, respectively. All assets under the plan remain part of the Foundation's general assets and are subject to the claims of its creditors. All rights to amounts held under the plan are owned by the Foundation. Therefore, the Foundation reports the assets and related liabilities of the plan within investments and accrued expenses and liabilities, respectively, in its statements of financial position. At December 31, 2024 and 2023, the assets and liabilities each totaled \$148,475 and \$114,043, respectively.

#### Defined Benefit Plans

The Foundation has various defined benefit pension plans covering certain employees. Benefits are based on years of service and compensation. Contributions are determined in accordance with each plan's provisions. As of December 31, 2024 and 2023, the Foundation has recorded an accrued net pension liability of \$48,869, respectively, in relation to the plans. Due to their relative size in relation to the financial statements of the Foundation, additional disclosures are not included.

### 14. Commitments and Contingencies

The Foundation has commitments for research awards and grants for future years. The terms of research awards and grants are from one to five years. At December 31, 2024, these commitments were as follows:

Years ending December 31,	Amount
2025	\$ 10,834,396
2026	4,268,070
2027	2,623,384
2028	402,284
Thereafter	25,562
Total Commitments	\$ 18,153,696

## **Notes to Financial Statements**

The Foundation is involved in litigation arising from the normal course of business. Although the ultimate outcome of such matters cannot be predicted with certainty, management believes that the current expected outcome of any such matter will not have a material adverse effect on the Foundation's financial condition as of December 31, 2024. The Employee Retention Credit is subject to review by the Internal Revenue Service and may require repayment if eligibility criteria are not met.

#### 15. Line of Credit

In May 2020, the Foundation secured a revolving line of credit of \$14,000,000 to assist with working capital needs. The line is collateralized by the Foundation's operating investments account. Interest payments are due monthly, calculated at the Base Rate plus 1.30% on the outstanding balance. There were no borrowings against the line during 2024 or 2023 and no outstanding balance at December 31, 2024 or 2023.

## 16. Subsequent Events

On February 25, 2025, subsequent to year-end, the Foundation renewed its lease agreement for office space located at 1355 Peachtree Street in Atlanta. The renewal extends the lease term from the original end date of October 31, 2026, to October 31, 2038. Monthly base rent under the renewed lease is approximately \$74,700, subject to annual escalations.

Subsequent to December 31, 2024 and through July 21, 2025, the U.S. and several other countries have announced and/or implemented various updates and changes to tariffs, leading to increased global market volatility. In addition, changes in U.S. budget priorities made subsequent to December 31, 2024 and through July 21, 2025 related to availability of federal funding have the potential to impact the Foundation's mission partners and grantees. As of July 21, 2025, the full impact of these tariffs, budget priority changes for federal funding and the related market volatility is still evolving. The Foundation is actively monitoring the impacts of these matters and is currently unable to reasonably estimate the effects. As of July 21, 2025, the Foundation has not experienced a material negative impact from the tariffs, changes to federal funding priorities and market volatility.

The Foundation has evaluated events subsequent to December 31, 2024 and through July 21, 2025, the date on which the financial statements were available for issuance. No other material matters requiring disclosure were identified.