Dear Members of Congress,

As Congress continues its work to improve health care access and affordability, the undersigned organizations urge you to pass comprehensive Pharmacy Benefit Manager (PBM) transparency and accountability reform measures before the end of the year. Together, we represent millions of employers and patients across the United States—employees and families who are directly impacted by the opaque and often harmful practices of PBMs.

PBMs play a powerful role in determining which medications are accessible and affordable. Today, three PBMs process nearly 80% of prescription drug claims in the U.S., giving them immense market power. This consolidation has created a skewed marketplace that drives up drug costs, limits patient choice, and makes it difficult for employers to negotiate contract terms for medications. Patients living with chronic and acute conditions face delays, denials, and unaffordable prices for life-saving medications, even with most employers paying 80 percent or more of employees' health care costs. These consequences are real, and they are urgent to address.

We are united in calling for meaningful reform that prioritizes transparency, accountability, and patient access. Specifically, we urge Congress to take up the PBM policies included in the December 2024 health care package, agreed to by both Chambers, and intended to be included in the year-end continuing resolution. These policies were so close to becoming law last December and it is time for Congress to finish what it started and enact these measures at its first opportunity.

Over 160 million Americans receive their health care through employer-sponsored coverage. These Americans, along with those covered under federal and state programs, deserve full transparency about how their health care dollars are being spent and with savings to be directed to their benefit, not the pockets of PBMs. The health policies contained in the December 2024 package take an important first step at providing transparency and reforms both in the employer-sponsored insurance market and in federal and state programs, including:

- Full transparency of PBM practices, including business arrangements, financial incentives, and formulary design.
- Banning spread pricing, which allows PBMs to profit from the difference between what they
  charge for insurers and reimburse pharmacies.
- 100% pass-through of rebates, discounts, fees, and other payments from drug manufacturers to plan sponsors and patients.
- De-linking PBM compensation from drug prices.

These policies have broad bipartisan support and reflect the needs of both employers and patients. Every day without action is a day in which Americans are forced to make impossible choices—between their health and their financial stability. These changes are imperative to ensure a free market operates as intended, without steering plans and patients toward higher-priced medications and making health care unaffordable. We firmly believe that congressional action is necessary to correct the dysfunction present in the marketplace.

We urge Congress to seize this opportunity to enact overdue PBM reform that restores fairness, transparency, and access to our health care system for millions of Americans.

## Sincerely,

Advancing Free Market Healthcare - Wisconsin

AffirmedRx AiArthritis

Alliance for Aging Research

Alliance for Transparent and Affordable

Prescriptions (ATAP)
The ALS Association

American Academy of Allergy, Asthma &

**Immunology** 

American Behcet's Disease Association (ABDA)

American College of Clinical Pharmacy
American College of Gastroenterology
American College of Rheumatology
American Diabetes Association
American Economic Liberties Project
American Foundation for Women's Health
American Gastroenterological Association

American Kidney Fund American Liver Foundation

American Society of Plastic Surgeons

American Staffing Association America's Agenda

AnCan Foundation
Arthritis Foundation

Association for Accessible Medicines and the

**Biosimilars Council** 

Asthma and Allergy Foundation of America

**Autoimmune Association** 

Beta Cell Action The Biosimilars Forum

**Biotechnology Innovation Organization** 

Blood Cancer United (Formerly The Leukemia &

Lymphoma Society)
Blue Shield of California

**GTMRx** Institute

The Headache and Migraine Policy Forum

HealthCareTN HealthyWomen

HIV+Hepatitis Policy Institute Hometown Pharmacy of Wisconsin Houston Business Coalition on Health Hypertrophic Cardiomyopathy Association

Infusion Access Foundation Labor Campaign for Single Payer

Lehigh Valley Business Coalition on Healthcare

(LVBCH)

**LUNGevity Foundation** 

Lupus and Allied Diseases Association, Inc. Maryland Association of Chain Drug Stores

Midwest Business Group on Health

Miles for Migraine

NABIP

National Alliance of Healthcare Purchaser

Coalitions

National Association of Manufacturers

**National Community Pharmacists Association** 

National Consumers League

National Federation of Independent Business

**National Grange** 

National Hispanic Health Foundation

National Infusion Center Association (NICA)

National Multiple Sclerosis Society National Organization of Rheumatology

Management

**NETWORK Lobby for Catholic Social Justice** 

Nevada Business Group on Health

North Carolina Business Coalition on Health

Nutritional Therapy for IBD

**Business Health Care Group** 

CancerCare

Caregiver Action Network Children with Diabetes

CHRO Association (formerly, HR Policy

Association)

Coalition of State Rheumatology Organizations The Coalition to Protect and Promote Association

**Health Plans** 

College and University Professional Association

for Human Resources

Color of Gastrointestinal Illnesses

Community Liver Alliance

Community Oncology Alliance (COA)
The Council of Insurance Agents & Brokers

Crohn's & Colitis Foundation DFW Business Group on Health Economic Alliance for Michigan Employer Coalition of Louisiana

Employers' Advanced Cooperative on Healthcare

Employers' Forum of Indiana Employers Healthcare Alliance Epilepsy Foundation of America The ERISA Industry Committee Florida Alliance for Healthcare Value

FLORIDIANS FOR ACCOUNTABILITY IN HEALTH

CARE INC.

Foundation for Sarcoidosis Research Georgia Association of Manufacturers

Global Liver Institute

Oklahoma Business Collective on Health
The Oklahoma Business Collective on Health

**Oncology Nursing Society** 

Partnership for Employer-Sponsored Coverage

(P4ESC)

**Patients Rising** 

PBM Accountability Project Peggy Lillis Foundation

**PhRMA** 

**Prevent Blindness** 

**Progressive Policy Institute** 

RetireSafe

Rhode Island Business Group on Health Self-Insurance Institute of America, Inc.

Silicon Valley Employers Forum

Sjögren's Foundation Small Business Majority

Society of Professional Benefit Administrators

StopAfib.org

Texas Business Group on Health Tourette Association of America

Transparency Rx U.S. Pain Foundation

**U.S.PIRG** 

**United Cerebral Palsy** 

Warner Pacific